

To: Board of Education

From: David Cunningham, executive director, human resources/ chief legal counsel  
Samrie Devin, director, human resources

Re: Human Resources Recruitment Report

Date: December 7, 2017

Background:

Human Resources has been working to achieve the board adopted goals and have created our supporting mission statement:

Our mission is to recruit, hire, support, and retain the most highly qualified staff who are dedicated to ensuring student achievement. We are dedicated to providing customer service in order to support our Board of Education goals-  
1) Excellence 2) Equity and 3) Engagement.

This report will highlight what HR is doing to select, develop, and support a talented and diverse staff. To ensure the district is hiring as diverse a staff as possible HR is recruiting at several new locations this school year. The report will also provide information regarding the district's classified and certified recruitment fairs.

This report will show a snapshot of the racial diversity of educators in our nation's elementary and secondary public schools. Data about the district's staff and student racial diversity will be shared.

Finally, the report will outline avenues being explored by the district to address recruiting a diverse staff.

Recommendation:

None

Motion:

None